

BOARD OF EDUCATION
517 HAMILTON STREET
HARRISON, NEW JERSEY 07029

Telephone: (973) 483-2055
Telecopier: (973) 497-1725

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Effective November 1, 2015 employees of the Harrison Board of Education will no longer be covered by our present health insurance carrier, Horizon Cross/Blue Shield. In its place, employees will be eligible to be enrolled in the New Jersey State Employees Health Benefits Program (SEHBP). Please read the entirety of this notice.

In order to be enrolled in the SEHBP by November 1st, all eligible employees must complete and submit new paperwork to the Business Office in a timely fashion.

Beginning September 14, and through September 16th, individuals will be in your buildings to collect the applications and to answer any questions you may have.

Please note, the SEHBP enrollment will be for health benefits only. At this time, the district is not changing our current prescription program or dental program. **To reiterate, our dental and prescription programs will remain as they are now.**

In the upcoming two weeks, Mr. Ehnert will be informing Horizon Blue Cross and Blue Shield that effective November 1, 2015, the Harrison Board of Education will no longer be participating in that health program.

When completing your application, if you have a spouse or a domestic partner, you must include a copy of your marriage license or your Domestic Partnership Certificate along with your latest tax return showing your spouse/domestic partner as filing jointly. You can redact any financial information. If you have a child that is currently covered, you must include a copy of the child's birth certificate.

The SEHBP has many different plans to choose from. The plan that is the most comparable to our current one is the Direct 10. I encourage you to go onto the State Website and take a look at the many plans available. www.state.nj.us/treasury/pensions/health-benefits. When you enter the webpage please go to right hand side of page under "quick links" for SHBP/SEHBP Plan Benefit Summaries. Proceed to "active employees" on the next page proceed to "local education employees" next window "separate drug plan" This will allow you to view all of the separate health plans available to you.

If you chose to "waive" all health/dental/prescription coverage provided by the district, you may be eligible for a \$2,500.00 opt out payment provided by the Board of Education. If you waive the coverages, we would need to see a copy of the policy that shows you listed as a dependent. If you waive the coverages, you cannot opt back in to the group until an open enrollment period. Notwithstanding, if your spouse or partner is a member of another State Health Benefit Plan, i.e. Police and Fire, you are **not** eligible for the \$2,500.00.

We have attached for your review, copies of the required state health benefit application. Please complete the application and attach the required documentation. If you do not require assistance, you may submit the completed application along with all the documentation directly to the Board of Education Office.

This process must be completed prior to September 21st.

Thank you.



Christine Griffin,
School Business Administrator